
BOARDROOM PARTNERS

Boardroom Partners was established as a specialist consultancy service in 1999 to work with companies and their boards to improve performance. Our focus is exclusively on the needs of the boardroom and the individual board members and does not extend to the equally important needs of the company's executives.

The services we offer to the Board include the following;

A. Corporate Governance Advice

Helping directors to understand and implement general principles and practice of good governance. This includes managing the relationship between the board, management and the shareholders.

B. Structure and Composition of the Board

Reviewing the present or possible structures of boards for companies; advising on the composition of the board and assisting in the specification of skills and backgrounds for directors.

C. Performance Reviews of the Board

Helping the board to review its own performance and the performance of individual directors. This can be through the design of a process then owned by the board or through assistance with a particular review commissioned for a specific purpose.

D. Director Recruitment

Searching for a diverse range of candidates to be considered by the board to meet agreed specifications. This will always be a service provided in conjunction with the boards own ideas, and will involve a high degree of quality control and screening.

E. Non-Executive Remuneration

Researching market practice and market rates, monitoring trends and advising on remuneration are all part of our experience. This service can be commissioned by an individual company or can seek more general advice about positioning in the market.

F. Mentoring for Executives

Using our range of contacts in the non-executive area, to match highly experienced directors with executives in a mentoring capacity.

ABOUT OUR TEAM

Jane Bridge

A founder and the Managing Director of Boardroom Partners, Jane has worked with boards for almost 10 years and is well qualified to advise and assist with board practice and composition. After a career in HR management and policy work for state government, Jane worked as a consultant specialising in leadership and planning. Since 1997 she has worked as a consultant to boards and chairmen advising on a range of matters including recruitment of directors and performance of boards.

Jane is a member of the Australian Institute of Company Directors; The Australian Institute of Management; the Australian Institute of Management Consultants and Chief Executive Women. She is a member of the Advisory Board of the Sydney Graduate School of Management and the Advisory Board for the School of Corporate Governance at the University of Technology, Sydney.

Els Termaat

Els has 17 years experience in investment banking, most recently heading up a team of specialists focused on the origination of structured debt markets products and their placement with institutional fund managers. For the last 9 years, Els has undertaken independent, direct investment in a number of businesses and projects and has provided consulting services to fund managers and other businesses.

Els has an on-going keen interest in economic and financial market developments. Her hands-on business experience, knowledge of the financial market and people skills provide an excellent base for her work at Boardroom Partners.

Michael Lambert

A director of Boardroom Partners since 1999, Michael is a former Secretary of NSW Treasury and Managing Director of ABN AMRO.

Currently he is a consultant to ABN AMRO on government relationships and a non-executive director of a number of listed companies and not-for-profit organisations.

Michael brings extensive board experience as well as skills and knowledge in the public sector as well as the finance, infrastructure, transport and health sectors to Boardroom Partners. He provides consulting assistance on selected assignments in non executive search and board review.

A number of specialist advisers also work with Boardroom Partners. We have associates with legal, financial, planning, government and mentoring skills. For more details about our associates visit www.boardroompartners.com.au.

Our principals and associates are supported by a team of professional and support staff, who include:

Gail Walsh

As Executive Assistant, Gail provides administrative and organisational support to the principals of Boardroom Partners.

Spyridon Revithis

Spyridon is responsible for maintaining the client and candidate database as well as providing administrative support to Boardroom Partners.